



Family Services Perth-Huron 2022 Annual Report

Our community strengthened one person, one family at a time

Values

- ◆ Each client receives individualized, client-centered services based on the uniqueness of each person and is treated with the respect and dignity that recognizes individual choice, independence and personal rights
- ◆ Individuals, families, and the community benefit from an improved quality of life and well-being in an environment of social inclusiveness
- ◆ No person will be denied service due to insufficient income or inability to pay. Fees are applied in a standard and consistent manner with funding support from grants, contracts, and charitable donations

Mission

Family Services Perth-Huron is a non-profit, community-based, family service agency dedicated to supporting, strengthening and enriching individual, couple and family life by providing individualized counselling, support, advocacy and educational services that meet the needs of the community. In co-operation with other care providers and service deliverers, consumers, planning groups, and funding bodies, we are committed to working towards the development of coordinated and effective service programs to meet the changing needs of individuals, families and communities.

We are committed to inclusion, diversity and equity of the population we serve in our policies and in the services we provide.

Board of Directors

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Peter Roach

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Charles Swartwood

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Marg Van Herk-Paradis

Executive Director

Susan Melkert

~*exofficio*

President's and Executive Director's Report

Family Services Perth-Huron positively impacts people's lives by improving mental health, personal well-being and their quality of life.

Hope is the greatest gift offered to a vulnerable person living in our community. Many in our community experienced job loss, financial hardship, domestic abuse, family break-up or the loss of a loved one or care-giving concerns.

People reach out to our Agency, to be heard, create a personalized plan and to problem-solve solutions to receive hope of a better future.

Creating fully engaged, resilient and inclusive caring communities, results from collaborations and partnerships.

Alongside community agencies, we focus on a no wrong door approach to services. We are committed to Equity, Diversity and Inclusion. All voices are welcome for us to listen to learn.

A heartfelt thank-you to our:

- **Clients** - engaged in courageous change, investing in their relationships to live life better
- **Staff Members and Service Providers** - hard-working and compassionate to the needs of others
- **Volunteers** - generous in time and spirit
- **Funders and Partners** - invested in impactful change
- **Board Members** - responsible for agency governance and oversight, creating our strategic direction, succession plans and ensuring accountability on behalf of clients, the public and rigorous funder requirements

Together we offer a variety of quality integrated services to address people's needs.

*Susan Melkert,
Executive Director &
Dawne Boersen,
Board President*



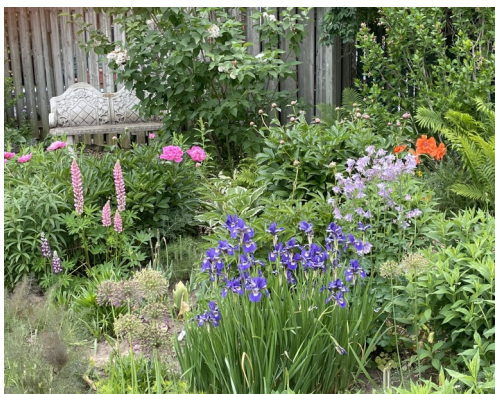
Together we create hope!

INDIVIDUAL, COUPLE, FAMILY

& GROUP COUNSELLING and social work support a variety of presenting concerns from those in need in our community. Clients seek support for couple/family relationships, communication, isolation and disconnection, loss and grief, anxiety and depression, sexuality/gender, problem solving, decision-making and conflict resolution.

Over the past year, individuals and families have sought supports to cope with the fear, anxiety and a multitude of stressors both preexisting and brought on by the Covid-19 Pandemic.

While the pandemic continued, the impact on some community members left them exhausted while they worked in challenging sectors or strived for the survival of their businesses. Clients experienced loss, grief, and stress due to Covid illness, family stress and breakup. Struggles coping with school, work and various financial pressures due to inflation and the cost of living all took its toll on those in our community. Supports were in high demand while clients coped through multiple lockdowns with fewer social supports and connections. The collective experience of the pandemic continues to impact many.



Our generous funders continued to respond with flexibility supportive of enhanced mental health counselling supports including counselling and community development.

Our hybrid model of clinical supports continued altering service delivery to those in need via virtual methods.

Our committed professional team supported people with life's challenges towards improved mental health and well-being.

Our Registered Social Workers and Psychotherapists are credentialed as per the Province of Ontario Psychotherapy Act. Our counsellors implement culturally sensitive, trauma informed, evidence based methodological interventions. Each client has a personalized plan for their circumstances. Our team collaborates with community organizations to provide individualized, client centered services to improve mental health. Connections to vital community resources helped people meet their basic human needs, such as food, shelter and clothing.

The Violence Against Women (VAW) Program supports women and children experiencing physical, sexual, emotional, verbal, economic and/or psychological abuse.

Counselling, advocacy, rights information, referrals and safety planning occurred. Processing trauma and safety planning builds on personal strengths and resiliencies to avoid further abuse. During the pandemic, counselling served many highly vulnerable situations. In virtual group settings women embarked on their healing journey supported by others who have shared experience.

The Perth County Stop Violence Against Women Coordinating Committee of Perth County (Stop VAW) collaborates with local agencies for awareness, education and prevention of violence against women.

Partnered with the Sexual Assault Crisis Centre of Essex County in Windsor, counselling for men created space to safely process their trauma of being sexually abused.

In the Partner Assault Program (PAR) participants learned strategies, skills and resolved conflicts in relationships. Virtual group sessions were conducted for both men and women. Partners were contacted for safety checks, supports and developing detailed safety plans. Many participants continued after PAR to work on relationships with family, friends and co-workers in voluntary individual counselling.

The Connecting Seniors Program "A Time for Me" and "Coffee Hour" offered virtual seniors' opportunities for personal growth, greater self-awareness and expanded social support networks. Phone counselling

and social work check-ins were offered to those in need and in isolation in our communities.

Counselling through Ontario Works and Stratford Social Services Division helped participants overcome a variety of emotional challenges to pursue employment goals and seek greater life stability. We support individuals moving through difficult times to make changes for a better future for themselves, their families and their community.

Employee Assistance Programs provided by employers invested in their employee's well-being and coping skills.

The Community Development and Social Work pilot was a success in the Town of St. Marys and offered ongoing counselling, connections and supports to those in need in their community.

Thank-you to our funders and donors for helping us to respond flexibly to people in our community in need.

Overall, counselling impacted 2,095 individuals and families helping to strengthen their mental health and support their stabilization throughout this unprecedented difficult year.

Contact: Kate Aarssen, Clinical Supervisor

Funded by: The Ministry of Children Community & Social Services; Ontario Health, The Corporation of the City of Stratford-Social Services Division, The Town of St. Mary's, The United Way Perth-Huron, Ministry of Attorney General, Stratford, Perth Community Foundation, Employee Assistance Plans & private counselling donations.

Client Survey Quotes

"This has been helpful and taught me a lot"

"I am grateful for all of my counsellors time and attention while helping me"

"I appreciate the support, understanding and guidance during this time"

"I felt very comfortable with my counsellor and I was able to accomplish so much"

RESPITE CARE is a flexible, periodic, short term break from care giving for the purposes of rest and renewal for the entire family. It offers opportunities for children and vulnerable adults to gain new skills and make lasting connections in their communities.

Despite the 2021-2022 COVID-19 Pandemic challenges and safety restrictions, families/caregivers of 109 children and adults received much needed breaks. Various day and overnight options provided a total of 7,173 hours of respite and fun.

Who Benefits from Respite:

Caregivers of children and adults who have developmental or physical disabilities, autism or mental health needs.

Respite options include:

- day and overnight camp experiences,
- one to one support of a trained respite provider,
- out of home respite in the home of another family or individual, or
- respite with other children at the Rotary Respite House; our centered based home for caregivers who have child with complex needs

Respite Coordination assists caregivers to explore funding and create an individualized respite plans. Respite Coordinators often provide support and advocacy to caregivers and individuals during the transition from children services to adult supports.

"I really want to thank you for all you have done for us over the last 16 years. You have been a big advocate and help in finding us resources to help make our lives a little easier. We really appreciate you!"
- Caregiver quote

Respite Team Additions

Susan Edwards and Julia Petrie were welcomed to the Family Supports Team as part time Respite Coordinators. Both bring years of experience as respite providers to the role.

Partnerships innovatively support caregivers and their children.

The Rotary Clubs of Perth County and Stratford have partnered in a new way with Fam-

ily Services Perth-Huron since the Rotary Respite House opening in 2004. This dedicated skilled group continue to raise funds for the home's needs. They offered hands on support to build a new gazebo, update the home's Reserve Study, complete regular equipment checks, seasonal maintenance and so much more! **Thank You Rotary Clubs of Stratford and Perth County!**



Adult Respite is guided by the collective knowledge of the Perth Respite Network. Members include representatives from Community Living North Perth, Community Living Stratford and Area, Community Living St Marys and Area, Facile, Developmental Services Ontario and the Ministry of Children, Community and Social Services. The Network encourages equitable, timely and creative respite options to support caregivers of adults with developmental disabilities. This new community development opportunity enhanced local partnerships and innovative respite options, such as supporting individuals at a hotel while their caregivers had a break at home.

To ensure a high quality of service for caregivers and individuals, Respite Coordinators and providers participate in ongoing training such as: Trauma Informed Care, Diversity, Equity and Inclusion, along with First Aid, CPR and Crisis Intervention training.

These workshops improve our collective knowledge towards resilience and community collaboration.

"I am so glad (the training) was offered. I know I learned a lot. (She) was an awesome instructor!"
- Respite Provider quote

The COVID 19 pandemic showed us growth and resilience are possible during challenging times.

With assistance from the Rotary Clubs of Perth County, the Ministry of Children, Community and Social Services and our respite staff and providers, there were:

- upgrades to the Rotary Respite House included a new gazebo to expand our outdoor play areas
- the installation of an air exchanger for improved air flow
- an enhanced Infectious Control Training program for staff members and respite providers
- Personal Protective Equipment such as masks/face coverings, goggles, gowns, sanitizer, etc.
- respite providers used their unique gifts and talents creating innovative ways to support caregivers including virtual and outdoor respite focusing on music and art

Family Services Perth-Huron continues to host www.respiteservices.com; a virtual avenue for families to learn about available Perth County respite options and resources.

Contact: Nancy Farr, Lead Respite Coordinator

Funded by: The Ministry of Children, Community and Social Services, Ministry of Health and the Stratford Rotary Club of Perth County.



SPECIAL SERVICES AT HOME (SSAH) and PASSPORT

Support and Respite for families was essential for the 153 children up to age 18 with developmental and/or physical disabilities. Service Providers support children 1:1 based on an individualized service plan developed with the child, family, service provider and coordinator. Goals may include increasing the child’s self-help skills such as dressing, feeding, hygiene, social skills, safety awareness, crossing the street, etc. Also, assistance with recommended therapies such as occupational and physiotherapy.

As our communities have grown, so have the need for services. Last year saw 53 children awaiting service with 12 new children initiating service.

PASSPORT - Over 80 adults with a developmental disability participated in meaningful activities pursuing personal interests to realize their goals and dreams.

Families and caregivers had opportunities for recharged energy, spending more time with other family members to strengthen personal and family resiliency

Coordinators assess Service Provider’s training needs based on the unique needs of each individual and family served. We average 2-3 matches each month.

Coordinators consulted and provided training for over 80 Service Providers.

Have informed choices about how to support Children and Adults with Special needs

- Coordinators communicate the options available to individuals and families based on their available Passport or SSAH funding.

Clients and caregivers were engaged in their own program development.

Improve having their basic needs met

- Families reported flexible funding as very helpful at a time when increased resources were needed in the home to care for their family member due to school or day support closures. Coordination assisted families to manage their funding and respond quickly to changing needs and

family priorities.

Reduced Isolation and Stress- Coordinators connected virtually and at outdoor porch visits during the pandemic.

New temporary guidelines offered flexible supports to decrease isolation and remain connected by enhancing remote, virtual options, recreational/craft supplies, PPE, etc. during the pandemic.

Email communications was another way we stayed connected throughout the year to clarify available resources/restrictions, PPE requirements and safety planning.

Trusting in the care offered caregivers opportunity to take much needed breaks.

“The service provider my daughter has is excellent. She is understanding, kind and encouraging. She listens!”

Both Coordinators, Service Providers and clients worked together to re-establish confidence in being reintroduced into activities post covid that had formally been enjoyed. Each family had their own safety plan, taking into consideration their own unique health needs and comfort level making decisions to renew socialization and community participation.

Adults with special needs told us they are excited to transition back to in-person services again, reconnecting with old and new friends.

“Knowing that my daughter can now go out in the community with her service provider again gives me the much-needed break I need.”

Find more time for family to focus on children and adults with special needs. A mother and longstanding Caregiver and her daughter both needed added support to meet their changing physical and health needs.

The Service Providers fulfilled a critical role to assist the daughter in the transition to living independently. They both decided it was time to move to a setting offering more specialized supports that would suit both of their needs.

“The transition and move would not have been possible without the support of our 2 service providers. They provided careful consideration of ALL of her needs (physical, social and emotional needs)”.

Improved Mental Health and Personal Wellbeing - All Coordinators enhanced their instrumental counselling supports for families and clients responsive to the additional pressure and uncertainties of having children and meeting family demands at home, particularly during lockdowns.

“I was able to focus on the needs of my elderly parents while our service provider cared for our child with special needs.”

Better access to community services and supports - Coordinators assisted families in awareness of existing resources and services ever-changing during the pandemic.

“Fantastic Coordinator – always available to answer our questions about available funding.”

The new 2022 MCCSS provincial ministry modernization initiative for on-line application launched virtually for individuals and families. Coordinators participated in the consultation providing input to ensure ease of accessibility for users.

Thank you to our amazing service providers.

“Thank you to our service provider for her ongoing commitment to meeting his goals”



Enjoying sunshine at the Rotary Respite House!

Contact: Janice Steckly, Coordinator

Funded by: Ministry of Children, Community & Social Services

SSAH/Passport/Foundations/Respite

Listened to when needed to talk: **100%** Service available & accessible: **95%** Goals & outcomes planned & accomplished to satisfaction: **100%** Positive relationship between family/individual and Service provider: **100%**

FOUNDATIONS/COMMUNITY PARTICIPATION

supports young adults with developmental disabilities between the ages of 18 to 26 to transition from high school to an enjoyable, meaningful life in the community. Some transition planning also happens for those over 16 years.

This year 26 young adults with individualized self-directed plans learned new skills expanding their community connections with the support of trained service providers.

Activities varied during the COVID-19 pandemic as availability and restrictions of local resources changed.

Participants contributed to their communities through **employment** and **volunteer activities**.

They:

- **created resumes** assisted by Partners in Employment, Conestoga Career Centre and Leads Employment Services;
- **maintained employment** at River Gardens Retirement Residence, McCarthy Place Retirement Residence, Home Hardware, McDonald's, No Frills, Food Basics, A&W, Physio on Front and Montana's, as well as snow shoveling and gardening in the community;
- **volunteered** at the House of Blessing, Allycat Café, McHappy Day, Stratford Ribfest, Lights On Stratford, Christmas Cheer for Seniors, The Local Community Food Centre, the Restore in Stratford and Listowel as well as dog walking in the community.

Participants **socially connected** through **recreation and leisure** activities.

They:

- ✓ **Engaged** in physical fitness activities including aqua-fit classes, Special Olympics

teams, walking, biking, hiking and working out at local gyms;

- ✓ **Connected** through monthly virtual literacy parties and one-to-one virtual hang out with Service Providers;
- ✓ **Explored** opportunities for creative expression through dance classes and art classes;
- ✓ **Became active** at the YMCA Stratford Perth, Infinity Dance, Knight and Clay, The Local Community Food Centre, Stratford Christian Reformed Church (Friendship Group), Mike's Bowling Lanes, Kiwanis Aktion Club, Stratford Rotary Complex, Gallery Stratford, Stratford Public Library, North Perth Public Library and Stratford Perth Humane Society.

Foundations' **Literacy/Numeracy** Participants learned to:

- **maintain/improve functional literacy** by developing understanding of how we communicate and make sense of our world, applying reading skills towards a variety of material, emailing friends and family and writing our own books;
- **increase numeracy skills** by working to increase understanding of numbers and applying counting skills in functional, fun ways; expanding knowledge of practical money skills;
- **develop new technology skills and decrease social isolation** by learning to use various iPad applications and connecting with each other during the Covid-19 pandemic.

Life skills were gained as Participants:

- used public transportation;
- practiced street safety when out and about;
- connected with friends through letter writing and email;

- baked muffins, cookies, gingerbread houses and scrambled eggs; chopped vegetables, made salads and smoothies;
- used the bank automatic teller, deposited cheques, used the grocery store self check-out and collected mail at the post office;
- improved housekeeping skills, e.g. home organization, carpet cleaning and laundry

Working together with community agencies, we assist young people to meet their goals. We worked with Developmental Services Ontario, the Community Livings of Stratford and Area, St. Marys and Area and North Perth, L'Arche Stratford, Regional Supports Associates, Perth Humane Society, Kiwanis Aktion Club, YMCA Stratford Perth, Facile Perth and the Stratford House of Blessing.

With our partner,

VOICES, we plan events for families, Caregivers and Participants to gain new knowledge and confidence.



"Our coordinator and service providers are extremely helpful and always provided us with excellent service. (Our daughter) really enjoys her service providers and they enjoy her."

While we continued to adapt services through the pandemic in 2021, Foundations clients exhibited great resilience as they continued to learn and grow towards realizing their personal dreams moving towards independence!

Contact: Monika Dunn, Coordinator

Funded by: Ministry of Children, Community and Social Services

Alternate opportunities occurred virtually and remotely where possible. The **Buddy Up Social Skills** groups paused during the pandemic and plans to reopen for those youth aged 11-14 years of age with high functioning Autism Spectrum Disorder.

Things to celebrate!

- Partnerships ✓
- Resilience of caregivers ✓
- Relationships with families ✓
- Technology Benefits ✓

FAMILY SUPPORT WORKER (FSW)

Life is a journey with transitions of dreams, challenges and realities. Our FSW guided 100 families caring for a child with a developmental disability with their own unique life transitions in 2021/22. All reasons to reach out are valued involving a child.

Families reach out to the FSW for:

- Supportive counselling;
- Problem solving;
- Guidance to source out information, community resources and service options;
- Support, advocacy, facilitation and collaborative liaison to engage with professionals, agencies, systems and others;
- Brief service support and ongoing case management services;
- Planning;
- To be heard from the perspective of their concerns, questions, struggles, plans or dreams



Due to Covid-19 restrictions, the FSW creatively adjusted support to meet with families, attend meetings, medical appointments, and bring community partners around the table for planning.

While our support approach appeared different, the foundation of the FSW role remained the same – to meet families where they are at, walk alongside them, offer support, guidance, advocacy and build resiliency.

Positive family outcomes achieved with Family Support Worker support:

- Children and their families experienced strengthened personal and family resiliency;
- Opportunities for informed choices in accessing supports and services through the FSW client-centred, collaborative goal-setting approach;
- Emotional and mental health needs, for families handling various developmental needs were supported and reported improved including access to funding for urgent needs of accessibility, mobility equipment and/or respite funds;
- Families experienced reduced isolation and stress through access to community supports and interdisciplinary community teams for vulnerable children and their families with complex needs, including the needs of youth transitioning to adult developmental services;
- Families voices, creating informed choices were represented as they better accessed services within the community, education and medical systems addressing their child's specific support needs.



Contact: Avrey Jantzi

Family Support Worker

Funded by: Ministry of Children, Community and Social Services

ADULT PROTECTIVE SERVICE WORKER (APSW)

In Huron and Perth counties, APSWs provided case management, advocacy and planning supports to 104 individuals with developmental disabilities in 2021/22. The support provided was rooted in respect, communication and trust. Such guiding focus enabled relationship development and provided an understanding of people's strengths, goals and desires that are crucial in achieving positive life outcomes. This year our APSW program welcomed an additional APSW member to the team allowing us to expand our support capacity to respond to the increased challenges of housing and homelessness faced by individuals, living in the community.

APSW support enabled individuals to address challenges and transitions so they might live independently within their community:

- Individuals with changing needs were supported to access increased supports needed for safe, independent living;
- Individuals found volunteer opportunities and increased social connections in their communities, combatting isolation and loneliness and providing a sense of purpose and belonging;
- Instrumental counselling through telephone check-ins and outdoor visits combatted isolation and loneliness;
- Individuals made informed decisions regarding the Covid-19 vaccination by sharing resources, completing registrations and arranging transportation;
- Individuals with complex health needs were supported to access interdisciplinary healthcare appointments with various medical teams;
- Individuals with a desire and dream to live independently explored housing opportunities;
- Individuals facing risk of homelessness received support through advocacy and community collaboration to ensure individual's basic needs were met;
- Changing needs were supported to access increased needed supports for safe, independent living;
- Caregivers were supported by APSWs to strengthen personal and family resilience.
- Individuals made informed choices and utilized advocacy while navigating medical and social systems to ensure their basic needs were met.

Reflective Quotes :

"We would not be where we are today if it wasn't for APSW support."

"So grateful!"

"Thanks to APSW support I have stable affordable housing for the first time in years."

"I want to thank my worker for all her help in assisting my growth and movement forward this year."

Contact: Robyn Horst, Supervisor

Funded by: Ministry of Children, Community and Social Services

FAMILYHOME offers an adult (Homesharer) with a developmental disability an opportunity to live with a caring Family (Homeprovider) residing in the community. Currently 37 persons reside in 26 homes throughout Huron Perth, Grey, Bruce and North Wellington Counties.

Homesharers have unique and changing needs. This includes dual diagnosis, physical changes, aging, visual, hearing impairments, medical and other support needs. All require a flexible, planned response.

Each person is encouraged to reach personal goals by adapting supports and supervision to individual strengths.

Each Homesharer has an Individual Support Plan (ISP) detailing their needs and supports and desired outcomes. ISP's are reviewed six months or sooner to respond to major life change.

We collaborate with Service Providers, Homeproviders, Respite Providers, volunteers and local agencies to ensure each participant is actively integrated in community life.

Supported day programs, volunteer/work placements, post-secondary education and recreational activities may be part of the supports.

Familyhome staff members create local service solutions on agency, regional and provincial committees.

Training for new service providers and volunteers via video conference or mail adapted to operating within a pandemic.

Annual training includes Host Familyhome 2016 directives, AODA, as well as Quality Assurance Measures.

Our continued focus was safety planning through creative informed supports to limit the spread of Covid-19, within Provincial emergency guidelines and orders. This included increased respite and community options where possible.

We adapted to meetings on Microsoft

Teams, in-office and outdoor visits.

We look forward to re-hosting larger-scale in-person events such as our annual picnic, trips and Festive party.

Positive Outcomes

- We introduced Homesharers with new Homeproviders to see who may be a match to share a home, based on the relationship;
- We welcomed one young gentleman from Foster Care while maintaining the continuity of care with his foster family;
- One gentleman successfully transferred to another agency to better meet his changing support needs;
- We are pleased to have two new Respite Providers and four new Home Providers join the Familyhome team after completing home studies;
- We celebrated long-serving providers planning their retirement. This included recognizing the many contributions of our Supervisor Maurice Koetsier, as he ventures on new adventures and re-enters University studies;
- We remain grateful to our dedicated Familyhome Providers, Volunteers, Respite and Day Support Providers. Their warm hearts and care support individuals to live full and happy lives.

We are continuously recruiting, getting the Familyhome word out about this wonderful option for adults with special needs to live meaningful lives within the community. If you or someone you know may be interested in opening your home long-term or to provide short-term respite, to build lifelong relationships and new friendships, please pass on the word. We'd love to hear from you!

Contact: Megan Hopper, Supervisor

Funded by: Ministry of Children, Community and Social Services



Family Services Perth-Huron Continuous Quality Improvement...

Nice to Know!

- ✓ Accreditation for the Canadian Centre for Accreditation 100% Exemplary Achievement
- ✓ FSPH successfully provided inclusive professional counselling and social service supports; over 85% of clients reported on our outcome surveys that they made positive changes to improve their mental health and wellbeing while working with their counsellors to meet their goals.
- ✓ We build community capacity for improved wellness/health by participating on 45 committees, member agencies and planning groups
- ✓ Professional supervision for intern University Bachelor and Master of Social Work students results in additional counselling for our community
- ✓ FSPH succeeded on rigorous compliance reviews; Ministry licence review & Quality Assurance Measure for our Developmental Services
- ✓ Community and Social Services Risk Assessment rates FSPH low-risk
- ✓ Our accessible Accessibility for Ontarians with Disabilities Act, 2005 (AODA) compliant services serves those in our rural counties with transportation barriers.

At Family Services Perth-Huron we believe in a no wrong door approach!



THANK YOU for your support

FAMILY SERVICES PERTH-HURON STATEMENT OF OPERATIONS

REVENUE	2021	2022
Provincial Ministry Funding	\$3,677,541	\$3,903,932
Purchase of Service Agreements	1,127,602	1,399,961
United Way of Perth-Huron	108,760	99,750
Other	217,960	138,179
Total Revenue	5,131,863	5,541,822
EXPENSES		
Salaries and Benefits	\$2,174,437	\$2,323,581
Contract Expenses	2,324,232	2,618,688
Travel	66,151	99,821
Office and Program Expense	196,454	141,025
Occupancy Costs	158,633	159,261
Other Operating Expenses	202,639	197,887
Total Expenses	5,122,546	5,540,263
Net Revenue	\$9,317	\$1,559

A special thanks for many years
of valued and dedicated
service...

5 Years

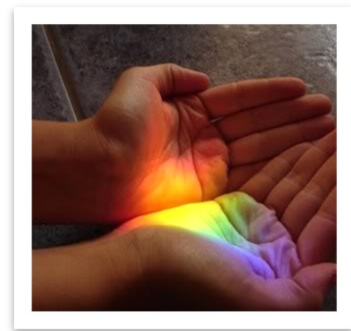
Lisa Cloutier
Debbie Cunningham
Megan Miller
Cassandra Moore

15 Years

Maurice Koetsier

20 Years

Joan Jones
Lori Zabel



Thank-you United Way of Perth-Huron and all the caring individuals and
volunteers supportive of our community!

Family Services Perth-Huron staff supports the United Way Perth-Huron campaign! FUN-raising occurred through Payroll Deductions, online events and Vacation Day Raffles. We value equity, diversion and inclusion within our communities and celebrate the uniqueness of each person!

Thank-you Family Services Perth-Huron funders!

Ministry of Children, Community and Social Services | Ontario Health | United Way Perth-Huron | Employee Assistance Programs | Rotary Club of Stratford | Ministry of the Attorney General | The Corporation of the City of Stratford | Stratford Perth Community Foundations | Private, generous donors